

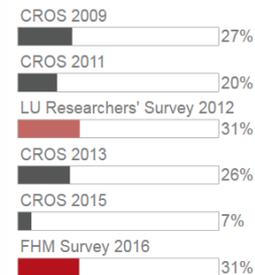
Contract Researcher Audit and Survey Executive Summary January 2017

Survey and Response Rates

Survey produced by the FHM Researcher Career and Development (RCAD) group with support of the Faculty's Research Committee.

Combined with the wider Faculty staff survey from the Equality Enhancement Committee (EEC) in order to reduce survey burden upon participants.

Distributed to all contract researchers within the Faculty through the use of the Bristol Online Surveys platform in September 2016.



Key Themes



The issues identified vary greatly, with some localised smaller issues directly related to the individuals involved, while a number are broader institutional or sector-wide issues, which will require a larger commitment of time and effort in order to resolve. All have varying impacts upon the career development of researchers.

In order to provide context the results of the survey were compared to two previous surveys, the Lancaster Researchers' survey 2012 and the Careers in Research Online Survey (CROS) 2015, which identify similar issues in the wider University context and at a national level.

The foundation report is also reviewed in respect to the recently updated Lancaster University Concordat Action Plan 2015-2017 to identify areas which are already being improved upon and to highlight those which will require further work in the future.

